

TITUSVILLE – COCOA AIRPORT AUTHORITY

A Special Meeting of the Titusville - Cocoa Airport Authority was held on December 11, 2006 at 4:00 p.m. at the Titusville - Cocoa Airport Authority Office at 355 Golden Knights Boulevard, Titusville, FL. The following members were present: Mr. Jerry Sansom, Vice Chairman; Ms. Patricia Patch, Secretary - Treasurer; Mr. Jay Schenck; Ms. Veronica Clifford; Mr. Ken Griffin; Dr. Wasim Niazi; Mr. Michael D. Powell, A.C.E., Interim Executive Director; Mr. Timothy Pickles, Esq., Airport Attorney. Mr. Ken Rivard was absent.

Call to Order

Mr. Sansom called the meeting to order. Roll was called and it was determined that a quorum was present.

Mr. Sansom stated that new Board member, Dr. Niazi, would be sworn in and it should be added to the agenda. The Board concurred. Ms. Patch made a motion to approve the modified agenda. Ms. Clifford seconded. All voted aye. Motion passed.

Mr. Pickles, legal counsel, proceeded to swear Dr. Niazi in.

Mr. Sansom called a five minute recess.

New Business**Item A – Further Discussion on Negotiations with Prospective Candidates for the Position of Executive Director**

Mr. Sansom called the meeting back to order.

Mr. Powell gave a brief history of the item and stated that Mr. Michael Reisman was the candidate that was selected by a majority of the Board to extend an employment offer. Mr. Powell stated that the Authority Chair at that time, Mr. Larry Runyon, had called Mr. Reisman and offered him the salary cap of \$85,000 that was set by the Board, to which Mr. Reisman countered with a salary of \$93,000 to include a six month severance package, as well as relocation for himself and his family. Discussion ensued amongst the Board.

Mr. Schenck recommended that the Board make a counter offer to Mr. Reisman of \$90,000 with a \$3,000-\$4,000 cap on moving expenses. Ms. Patch stated that she would agree to that. Mr. Griffin stated that he would not support the counter offer and that he would like to entertain the notion of offering the position to the Interim Executive Director, Mr. Powell. Dr. Niazi stated that he supported Mr. Griffin's idea.

Mr. Powell stated that Mr. Rivard was unable to attend the meeting, but Mr. Rivard had asked him to pass on information to the Board. Mr. Powell distributed copies of emails from Mr. Rivard which stated that his decision would be to offer the second choice candidate, Mr. Timothy Bradshaw the position.

The consensus of the Board was that they didn't want to make a counter offer to Mr. Reisman. Mr. Griffin made a motion to not accept Mr. Reisman's counter offer. Dr. Niazi seconded. Mr. Sansom called the question. All voted aye. Motion passed.

Mr. Sansom discussed whether or not the Board wanted to make the same offer to Mr. Bradshaw. Mr. Griffin made a motion to offer the position to Mr. Powell with a salary of \$80,000. Mr. Schenck seconded. Ms. Clifford discussed the fact that Mr. Powell did not submit his resume for the position. Discussion ensued amongst the Board.

Ms. Clifford voiced her concerns and stated that she would prefer that the Board still consider Mr. Bradshaw. Ms. Patch stated that she that although Mr. Powell had a lot of potential, she felt that he didn't have as much experience as Mr. Bradshaw. Discussion continued amongst the Board.

Mr. Schenck stated that he would support Mr. Powell as long as an experienced Operations Manager was hired to take Mr. Powell's place. Discussion continued.

Ms. Clifford made a suggestion that Mr. Powell should provide his resume to the Board members for review before the Board voted on the motion. Mr. Powell provided copies of his resume to the Board. Discussion continued amongst the Board.

Mr. Powell provided the Board with copies of different budget scenarios as requested by Mr. Sansom. Discussion ensued.

Mr. Sansom polled the Board to see if there was any interest in offering the position to Mr. Bradshaw. Ms. Clifford stated that she would like to see the motion tabled and that she would like time to compare Mr. Powell's and Mr. Bradshaw's resumes. Ms. Patch stated that she felt the same. Mr. Sansom stated that if the motion was tabled, then by vote of the last meeting the Board would have to offer Mr. Bradshaw the position.

Mr. Sansom stated that the Board could either vote for the motion that would supersede the previous motion to offer the position to Mr. Bradshaw or a motion could be made to table the current motion and could be brought up at a later time when all Board members were comfortable with making a vote. Discussion continued.

Mr. Sansom opened the floor to public comment. Ms. Bobbie Lasher made several supportive comments to encourage offering the position to Mr. Powell. Ms. Lasher also stated that she agreed the Authority needed a second in command. Mr. Jeff Raines also gave supporting comments for offering the position to Mr. Powell as Executive Director. Mr. Lloyd Morris also gave his support for Mr. Powell.

Mr. Pickles restated the motion. Mr. Sansom called the question. Mr. Schenck, Mr. Griffin, Mr. Sansom and Dr. Niazi voted aye. Ms. Patch and Ms. Clifford voted nay. Motion passed. Discussion ensued amongst the Board.

Mr. Sansom noted that at some time, Mr. Powell would need to bring to the Board a staffing structure with a budget to support it. Discussion continued.

Mr. Sansom asked if there were any objections to beginning the Regular Board meetings at 8:30 a.m. There were no objections.

Ms. Clifford discussed the election of a new Chairman. Mr. Pickles stated that the issue would need to be addressed at another meeting.

Adjournment

Mr. Schenck made a motion to adjourn the meeting. Dr. Niazi seconded the motion. Mr. Sansom called the question. All voted aye. Meeting was adjourned.

JERRY SANSOM, VICE CHAIRMAN

PATRICIA PATCH, SECRETARY/TREASURER